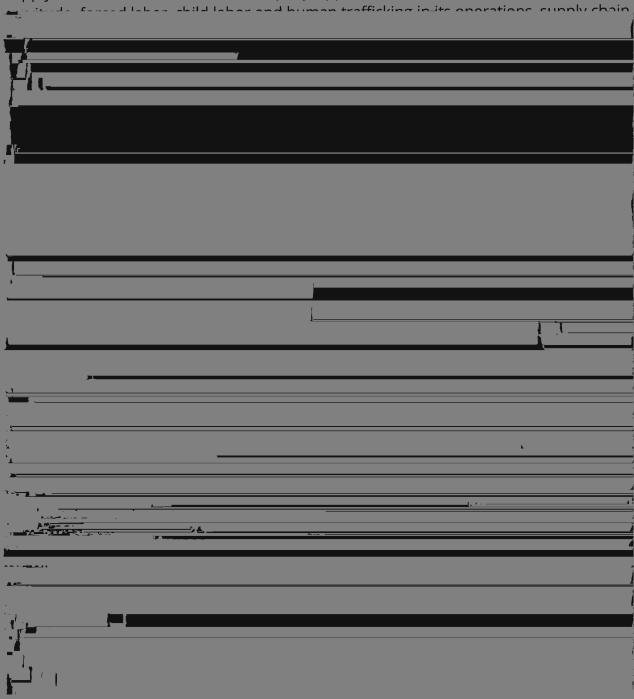
## Statement on Human Trafficiains and

This Statement sets out the actions that STERIS plc and its subsidiaries (the "Company" or "STERIS"), has taken to prevent human trafficking and slavery in its businesses and supply chain in fiscal 2023. The Company opposes and prohibits all forms of slavery,



other obligations, to act lawfully, ethically, and responsibly in their business practices, and to comply with applicable laws. Associates are trained in the Code and are required Code's policies. The Company requires all Associates to attest to their understanding of, and adherence to, the Code at the time of hire and on a regular basis thereafter. defining The Company also maintains a requirements and expectations for ethical behavior by the Company's suppliers and business partners, and requiring compliance with applicable laws, including human trafficing and charactoric The Supplier Gode appears prominently on the Company

a <u>vailable to sunnliers in conjunction</u> with the survevs. Those sunnliers whose
responses to the survey indicated a higher risk of human trafficking and slavery were notified of their risk rating and were investigated further.
The Company assessed its internal labor practices in 2023 by surveying Human Resource operations to assess compliance with our internal policies. Responses received from Human Resources indicated no issues or cause of concern. As described in our Human Rights and Labor Rights Policy, STERIS is committed to upholding human rights. Not appeared labor, child labor or any
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