

This Statement sets out the actions that STERIS plc and its subsidiaries (the "Company" or "STERIS"), has taken to prevent human trafficking and slavery in its businesses and supply chain in fiscal 2023. The Company opposes and prohibits all forms of slavery, serfitude, forced labor, child labor and human trafficking in its operations, supply chain and by our business partners. The Company recognizes that human trafficking and slavery can occur in many forms. References in this Statement to "human trafficking and slavery" are intended to encompass any form of coerced labor.

About the Company

STERIS is a global provider of medical devices, equipment and services that support patient care

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commitment to act lawfully, ethically, and responsibly in their business practices.

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[STERIS Human Rights and Labor Rights Policy](#)

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available to suppliers in conjunction with the surveys. Those suppliers whose responses to the survey indicated a higher risk of human trafficking and slavery were notified of their risk rating and were investigated further.

The Company assessed its internal labor practices in 2023 by surveying Human Resource operations to assess compliance with our internal policies. Responses received from Human Resources indicated no issues or cause of concern. As described in our Human Rights and Labor Rights Policy, STERIS is committed to upholding human rights. We oppose and prohibit all forms of slavery, forced labor, child labor or any

[REDACTED]

business partners.

[REDACTED]

The Company expects direct Suppliers to comply with our Supplier Code. In addition, Suppliers must contractually require their own suppliers to comply with standards of

[REDACTED]

Accountability

The Company will not work with any organization it finds to be knowingly involved with human trafficking or slavery. The Company encourages everyone, including Associates, contractors, and suppliers, to report in good faith any issues or concerns regarding human trafficking or slavery.

The Company Code sets forth communication channels to address questions or

[REDACTED]