



Diversity, Equity & Inclusion Commitment

Purpose

At STERIS, people are the key to our success. Our goal is to build and foster

H NSVIHS J\ S[\Y L [OH[YLÅLJ[Z V\Y JVTTP[TLU[[V +P]LYZP[` ,X\F
+, 0 ^OLYL [OLYL PZ H KLLW ZLUZL VM W\YWVZL WYPKL JHTHY
ILSVUNPUN HTVUN V\Y (ZZVJPH[LZ >L HYL \UPÄLK I` V\Y ZOHYLR
[V V\Y 40::065 ;6 /,37 6<9 *<::64,9: *9,(; (/,(3;/0,9 (5+
:(-,9 >693+ HUK I` V\Y =PZPVU HUK =HS\LZ

>, ::90=, ;6), (.9,(; *647(5@ >L WYV]PKL ^VYSK JSHZZ WYVK\J[Z
HUK ZLY]PJLZ MVY V\Y *\Z[VTLYZ ZHML HUK YL^HYKPUN ^VYR M
Z\WLYPVY YL[\YUZ MVY V\Y :OHYLOVSKLYZ ;V M\SÄS [OH[JVTTP
^L HPT [V I\PSK H ^VYRMVYJL [OH[YLWYLZLU[Z HUK YLÅLJ[Z [OL
JVTT\UP[PLZ ^OLYL ^L VWLYH[L HUK [OL *\Z[VTLYZ ^L ZLY]L >L
[OL KP\L YLU[PKLHZ L_WLYPLUJLZ WLYZW LJ[P]LZ HUK IHJRNYV
(ZZVJPH[LZ JYLH[L H Z[YVUNLY HUK TVYL PUUV]H[P]L VYNHUPaH
[V IL[[LY ZLY]L V\Y *\Z[VTLYZ

Our Commitment

TEAMWORK– >L ILSPL]L \UP[` VM W\YWVZL HUK [LHT^VYR LUHISLZ \
MHY TVYL [OHU ^L JV\SK PUKP]PK\HSS` >L KYH^ Z[YLUN[O MYVT
ÄUK]HS\L PU [OL KP]LYZP[` VM WLYZW LJ[P]LZ L_WLYPLUJLZ HU
(ZZVJPH[LZ >L JVTT\UPJH[L ^P[O MHPYULZZ JHUKVY YLZW LJ[

DIVERSITY– >L I\PSK HUK NYV^ KP]LYZL [LHTZ [OYV\NO YLJY\P[PUN
HUK YL[HPUPUN [HSLU[LK PUKP]PK\HSZ ^P[O KP]LYZL IHJRNYV\
Our path to success includes the understanding that internal representation
ZOV\SK IL YLÅLJ[P]L VM [OL JVTT\UP[PLZ PU ^OPJO ^L VWLYH[L

BIAS– >L YLJVNUPaL [OH[\UJVUZJPV\Z IPHZ L_PZ[Z HUK SVVR [V
VWWVY[\UP[PLZ H[[OL PUKP]PK\HS [LHT HUK VYNHUPaH[PVUHS
reduce bias.

CULTURE– >L Z[YP]L [V JYLH[L HUK Z\Z[HPU HU PUJS\ZP]L LU]PYVU
LTWSV`LLZ MLLS ZHML HUK LTWV^LYLK [V ZOHYL [OLPY [OV\NO[Z
HUK PKLHZ 0U KVPUN ZV ^L KLTVUZ[YH[L YLZW LJ[HUK HWWYLJ
J\S[\YHS HUK V[OLY PKLU[P[` IHZLK KP\L YLUJLZ ^OPSL]HS\PUN
\UPX\L ZRPSSZ L_WLYPLUJLZ HUK IHJRNYV\UKZ

